**Associated Builders and Contractors Safety Academy**

“The Road to World-class Safety”

Q&A For Owners, Principals, Vice Presidents, Operations and Division Managers

1. What is the academy?

The Safety Academy is designed to help attendees understand the importance of leadership commitment, cultural transformation, safety management processes, and utilizing results in achieving a zero-incident jobsite. The Safety Academy is different from any other safety training you’ve experienced; it goes beyond the “technical” side of safety and explores the emotional and behavioral components that take safety from one of many priorities to the core value upon which all decisions are based. This in-depth, two-and-a-half-day exploration of what it takes to transform your safety culture and mindset will be led by contractors and owners, and will establish the trajectory of your organization toward world-class safety performance.

1. Who is the target audience?

Company leaders and influencers will benefit from participation in this program. The ABC Safety Performance Report is an annual report that is the foundation of the Safety Academy and provides the foundation company leaders and their team need to reduce incidents and improve their safety performance. The Safety Academy targets company leaders and their leadership team who have the most impact on developing an uncompromising safety culture. Additional staff can be added as an effective way to gain buy-in across the organization from the c-suite to the frontline team members.

1. How is training delivered?

Instructor Lead Education by qualified facilitators. Modules based and highly interactive training focused on: understanding your company’s current safety performance, establishing leadership’s commitment, recognizing your current company safety culture and the need to transform both personal and company safety paradigms, establishing a commitment to world-class safety, and implementing and deploying world-class safety systems from the ABC STEP World Class Safety Management System.

1. How long is the course (hours)?

Total: 12 hours, typically delivered over two days.

1. Who can teach the course? What qualifications are needed?

An individual must successfully complete the ABC Safety Academy Train the Trainer program, and learn the program’s objectives, such as understanding and measuring a company’s culture. Typical instructor qualifications include: an individual responsible for safety at an organizational level, time and experience in the field or responsibility for safety performance, basic classroom management and presentation skills, an uncompromising attitude toward safety performance, knowledge of ABC STEP World Class Safety Management System and the SPR, and employment at a chapter or by an ABC STEP participating member.